Do you know of a youth between 16-20 years of age, who wants to make money by enhancing their knowledge and employment skills?

If so, the GoodPath Program may be the right fit.

Program Design

Goodwill’s GoodPath program is dedicated to serving youth ages 16-20 who are either on probation or parole, returning from incarceration in a Virginia Department of Juvenile Justice Secure Facility.

The 8-week paid program is designed to equip employment-age youth returning from incarceration with job readiness skills and employment opportunities to successfully enter and sustain employment in the competitive marketplace. The youth will be provided 6 months follow along support upon completion of the program.

Program Model

- 8-week paid employment training, on-the-job training and placement support services
- 10-person cohort beginning quarterly
- 3 days/week (2 hours each) classroom instruction (Monday, Tuesday, Wednesday)
- 8 hours on-the-job training weekly (1 full-day or 2 half-days)
- Regular Career Advisor check-ins for up to six months’ post program completion
- Transportation to sites must be coordinated by referral source and/or support network
  - Transportation is not provided by the program
  - Bus tickets are available for a limited time. They are tapered off gradually, so participants get accustomed to budgeting the transportation costs for their employment.
Program Components

- Pre-placement intake assessment
- Individualized career plan development
- Job Readiness Training - Cognitive Behavioral Training approach to include:
  - Orientation to Community Employment Center Services (Training, Staffing, Support and Locations)
  - Thinking4Change components
  - Soft Skills Training
  - Financial Literacy and Planning
  - Interviewing / Resume Writing / Job Searching
  - Basic Computer Skills
- Supportive Services to address employment barriers, as needed
- Job development & Placement Services:
  - Individual placement assistance
  - Application assistance, resume assistance, job leads, mock interviews, peer interviews, job fairs, career planning

Eligibility Requirements

- Able to access program locations in Richmond or Hampton
- Youth Ages 16-20
- Must be on supervised parole or probation through the Department of Juvenile Justice
- Can be enrolled in school or out-of-school
- Not currently a resident of the correctional facility
- Must have been referred through AMI Kids or have a direct funding source to cover costs
- Youth must be able to complete the 8-week program

Goodwill of Central and Coastal Virginia serves 39 cities and counties across central and southeast Virginia. Our focus is on long-term employment solutions, self-sufficiency, and a reduction in recidivism.

Goodwill inspires hope and self-confidence through our mission of changing lives…helping people help themselves through the power of work.

For more information on Goodwill's programs, services and opportunities, call 804-745-6300 or visit www.goodwillvirginia.org