Our business is changing lives...helping people help themselves through the power of work.
Our **Work** Is Defined By Our Mission, Vision and Values

Our **Mission**
Our business is changing lives... helping people help themselves through the power of **work**.

Our **Vision**
Everyone has the opportunity to find their purpose, reach their highest level of self-sufficiency, and become productive members of our community.

Our **Values**
Commitment
We demonstrate our value to and impact on the organization.

Learning
We grow and succeed through learning.

Innovation
We exercise the power to make improvements.

Respect
We value and connect with others.

Integrity
We earn trust through all of our actions.

Teamwork
We achieve goals and deliver our mission together.

**Values Based Leadership**
At Goodwill, working means more than just earning a paycheck. It means investing in our communities so that we can all be more successful in our lives. That investment begins with our own culture. **Commitment. Innovation. Integrity. Learning. Respect. Teamwork.** As stand-alone words, they are a powerful snapshot; but as driving behaviors, they are a force of change.

**Diversity and Inclusion**
We are dedicated to understanding the diversity of all those we serve to better relate to their needs and their struggles. To provide greater support for these communities, we are giving deliberate focus to diversity and inclusion. The desired outcome is a culture that celebrates our differences in a manner that serves to uplift our associates and enhances our ability to effectively serve our customers.
It is the work that adds dignity to a life. It is one’s work that gives the family hope. It is a hard day’s work that builds a future. And it is our work that strengthens our communities. That is the mission of Goodwill- helping people help themselves through the power of work.

And we see that power throughout our organization every day.

It is in the growth of our organization - opening one new store in Powhatan and a new attended donation center in Sandbridge.
It is in the expansion of our government contracts in partnership with Palmetto Goodwill in Charleston, South Carolina.
It is in the collaboration with Thomas Nelson Community College to provide credentialing in multiple industries at our Hampton Support Center.
It is in the over 1300 associates employed in Donated Goods programs, government and commercial contracts, workforce development programs and administrative support roles throughout our organization.
It is in the 16 volunteers on our Board of Directors and in the 16 volunteers on our Advisory Board that represent the community leadership and provide our governance.
It is in volume of donations topping 51 million pounds for this year - donations from our most generous communities.
It is through the over 3 million customer transactions in our retail stores and outlets.
It is seen through every dollar and every donor who gave to our Capital Campaign and Annual Fund efforts.
It is shown through our daily collaboration with multiple community partners.
It is evident every day in the individuals who walked through our doors or contacted our Community Employment Centers in 2015 seeking help to find a job.
And it is proof in the job placement for over 2600 people in over 10 industries with more than 1300 employers.

2015 was a year for us to begin to better define our work - the work that we do to sustain our mission as well as the work that we do to deliver our mission. Our collaboration with the community partners: employers, foundations, community colleges, and even other non-profits will continue to provide direction and tangible impact into 2016. As a social enterprise, Goodwill will continue to reinvest in our work that supports our fiscal health and our workforce; as a non-profit organization, Goodwill will continue to invest in the work that builds our communities by collaborating with the right partners to create sustainable employment for those that need us most.

It begins with work- with getting a job- and it ends with changing lives. And we can’t do it without you. Many thanks for continuing to believe in the power of work through your support of our work in 2015.

Charles Layman
President & CEO

Scott Sims
Chair of the Board
Her Work Gives Her Independence

“All I had was a bus ticket, my clothes, and a sliver of hope.”

After a series of unexpected events changed Margaret’s life, she was lost. When offered a chance to move to the Hampton Roads area, she jumped at the opportunity. Life wasn’t easy after the move; she found herself in a bad employment situation without transportation, sleeping on couches, and losing that sliver of hope that had brought her here.

When a friend began working for Goodwill, Margaret quickly followed and was hired as a lead associate at Goodwill’s outlet store in Hampton. Within three months, Margaret was promoted to assistant manager, and within a year, became the store manager at the Warwick retail store in Newport News.

Margaret now has her own car, shares a comfortable apartment with her roommate, and is looking to move into her own home sometime in the very near future.

“It’s not just a saying that Goodwill changes lives through the power of work - I’m living proof of how true that is.”

Our Donated Goods Programs Define Impact

1,290,380 donations processed
37 million pounds kept out of landfills
2.8 million retail transactions
32 stores across 39 cities and counties
One’s **Work** Brings Hope To A Family

Audrey first came to Goodwill’s Community Employment Center (CEC) as an AARP tax-aide volunteer. As tax season drew to a close, she started looking for part-time employment to supplement her income and stay active. Audrey began working with an employment specialist on her job search while volunteering to assist with tasks at the CEC, quickly gaining the admiration of staff and customers with her hard work and dedication to helping others.

As time went on, Audrey worried that her age was keeping her from finding employment. Not giving up, she attended a job fair hosted by Richmond Public Schools and stumbled across a position she knew would be a perfect fit. A short time later, Audrey began working as a Nutritional Services Café Worker in the school system.

“It’s right up my alley, and I’m so happy. I can spend more time with my grandkids without having to worry about how I’ll earn an income.”

---

**Our Community Workforce Programs Deliver Results**

- **Over 16,000** served through Community Employment Centers
- **Over 3,600** returning citizens served through re-entry programs
- **Over 1,000** served through vocational and job training programs
- **Over 600** veterans served through employment programs
His **Work** Builds A Future

Pursuing a degree, but unsure of his employment future, Khidhr began looking for a job as he approached graduation. An online search quickly led him to Goodwill Staffing Solutions (GSS), where his life-changing employment journey began.

“I knew what I wanted to do, but didn’t know where to even start looking,” Khidhr admits, as he faced several challenges including a limited work history and mobility issues. Within a week of contacting GSS, Khidhr was interviewed by SKF Lubrication in Newport News. His first, and only, job interview would become his first job with his new degree.

“He came in with a smile, positive attitude, saying he could do whatever was required despite his limitations. He said he’d go the extra mile, and he certainly has,” said Dawn, a member of SKF’s human resources team. “He’s an incredible team player, an all-around great fit.”

A year after starting with SKF, he’s now enrolled in the Industrial Technology program at Old Dominion University, but the benefits far surpass his work.

“Because of this job I was able to finally propose to my girlfriend - finally able to buy her a ring. And, I just bought my first house, my own place. It’s a dream come true.”

---

Our Businesses and Our Community Provide Sustainable Jobs

- **662 individuals** placed into employment by Goodwill Staffing Solutions
- **225 individuals** employed through 12 government and commercial contracts
- **Over 2600 individuals** placed into competitive employment
Chavon came to the TIE (Transition to Independence & Employment) Program unsure of herself and her future. Without a job and with a small child, Chavon was eager to better her situation, working hard to improve her interview and job search skills and build her confidence.

Through the help of her job placement counselor, Chavon eventually landed a job in one of Goodwill’s retail stores, where she still works today. She continues to impress her supervisors and is admired by her teammates for her hard work and dedication.

“I was able to take the skills I learned in the TIE program and use them right away. I’m more confident now. I’ve even moved into my own apartment and I’m getting my driver’s license.”

### 2015 Placements by Industry (Over 1300 employers)

<table>
<thead>
<tr>
<th>Industry</th>
<th>% of Placements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, Forestry and Fisheries</td>
<td>0.1%</td>
</tr>
<tr>
<td>Construction</td>
<td>1.6%</td>
</tr>
<tr>
<td>Finance, Insurance and Real Estate</td>
<td>1.2%</td>
</tr>
<tr>
<td>Government</td>
<td>3.1%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>4.1%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>17.7%</td>
</tr>
<tr>
<td>Services</td>
<td>26.2%</td>
</tr>
<tr>
<td>Transportation and Public Utilities</td>
<td>2.1%</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>0.9%</td>
</tr>
<tr>
<td>Other</td>
<td>43%</td>
</tr>
</tbody>
</table>

### 2015 Starting Average Wage

- Agriculture, Forestry and Fisheries: $10.00
- Construction: $13.45
- Finance, Insurance and Real Estate: $15.60
- Government: $14.94
- Manufacturing: $11.40
- Retail Trade: $9.39
- Services: $10.26
- Transportation and Public Utilities: $12.72
- Wholesale Trade: $11.17
Our Work Sustains Us

Calvin’s history with Goodwill goes back over 25 years, and his life now is much different than when he started. Facing physical obstacles that would often limit someone personally and professionally, Calvin’s story is one of determination and hard work.

After a recent move to Charleston, South Carolina, Calvin accepted a position with a Goodwill AbilityOne contract site where he quickly proved his determination and work ethic. “So many times I was told I couldn’t do the job. Not only am I driving a forklift now, but I’m getting a promotion. They gave me a chance, and it’s been a blessing.”

Goodwill Operations (in millions)

Contributions and Revenues

- Contributions and Sales of Donated Goods: $46.4
- Contracts: 17.2
- Fees and Grants from Governmental Agencies: 2.9
- Public Support: 0.9
- Other: 0.1

Total: $66.8

Expenditures

- Donated Goods and Store Operations: $33.9
- Contracts: 16.2
- Education, Training & Employment: 3.9
- Placement Services: 0.8
- Administrative Expenses: 6.8
- Fund Raising: 0.2
- Total Expenses: $61.8

Reinvestment in Mission

- Beginning Assets: 34.0
- Ending Assets: $39.0
Work Strengthens Our Communities

We are grateful to the following organizations that increase our community impact and make the power of work possible each day:

**Partners in Donated Goods**
- Altria
- American Family Fitness Centers
- Anheuser-Busch
- Ashland Christian Center
- ATF K9 Division
- Capital Region Airport
- Central Virginia Waste Management Authority
- Chesterfield Towne Center
- Cintas
- College Hunk's Hauling
- Commonwealth Catholic Charities
- Courthouse Estates
- Dell Reconnect
- Geico
- Goochland Clothes Closet
- Haynes Furniture
- HOPE Thrift/HOPE Church
- Kane Office Movers
- Kiln Creek
- Libbie Market
- Long & Foster Real Estate
- Mancon
- Men's Wearhouse
- PODS of Central Virginia
- Rio Car Washes
- Running Man
- Sierra Club, University of Richmond

- Stihl, Inc.
- Tikkun of Norfolk
- Virginia Baptist Home
- Whole Foods Market
- YMCA of Greater Richmond
- 1-800 GOT JUNK

**Local Schools and Colleges**
- Bryant & Stratton
- Chesterfield County Schools
- ECPI
- First Colonial High School JROTC
- Henrico County Public Schools
- James River High School
- Landsdown High School
- Newport News Public Schools
- Norfolk Public Schools
- Norfolk State University
- Randolph-Macon College
- Regent University
- Richmond Public Schools
- St. Christopher's School
- The Achievable Dream Academy
- The College of William and Mary
- Thomas Nelson Community College
- Tidewater Community College
- University of Richmond
- Virginia Commonwealth University
- Virginia Union University

**Partners in Collaboration**
- Amazon
- BOFA Nurse Training Center
- Bon Secours
- Bureau of Prisons
- C&F Bank
- Canada Dry
- Capital One
- Care Advantage
- CARITAS
- Chesapeake Public Library
- Christopher Newport University
- City of Hampton
- City of Newport News
- City of Norfolk
- City of Portsmouth
- City of Virginia Beach
- Commonwealth Catholic Charities,
  Refugee Resettlement Services
- Cushman & Wakefiled | Thalhimers
- Disabled American Veterans
- Family Systems - NLP
- Fleet and Family Service Center
- Girl Scouts of the Colonial Coast
- Greater Richmond SHRM
- Hampton Roads Business Advisory Council
- Hampton VA Medical Center
Work Strengthens Our Communities

Partners in Collaboration (cont.)
- KRA Corporation
- Marriott Downtown Norfolk
- Waterside
- Men’s Wearhouse
- Microsoft
- National Guard Family Assistance
- Newport News Department of
  Human Services
- Opportunity Inc.
- Peninsula Worklink
- Petersburg Advisory Council
- Physicians Advisory Council
- Piedmont Corporation
- Retail Alliance of Hampton Roads
- Shared Knowledge
- St. James’ Episcopal Church
- SunTrust
- TFC Recycling
- The Planning Council
- TowneBank
- VA Community Capacity Initiative
- Virginia Aquarium and
  Marine Science Center
- Virginia Beach Hotel Association
- Virginia Credit Union
- Virginia Employment Commission
- Virginia Ship Repair Association
- Virginia Wounded Warrior Program
- Virginia Peninsula Food Bank

Partners in Service
- AARP Senior Employment Program
- Adult Learning Center/GED
- Boaz and Ruth
- Catholic Charities
- Charles City Public Schools
- Chesapeake Community Service Board
- Chesapeake Jail
- Chesterfield County Department of
  Mental and Support Services
- Chesterfield County Department of
  Social Services
- Chesterfield County Public Schools
- Colonial Heights Public Schools
- Communities In Schools (IC Norcom/
  Portsmouth)
- Community College Workforce
  Alliance
- Community Residences
- Decker Law Firm
- Department of Aging and
  Rehabilitative Services (DARS)
- Department of Veteran Services
- Dilwyn Correctional Center
- District 19 Community Services Board
- Fleet and Family Services
- Foundation for Rehabilitation Equipment
  & Endowment (FREE)
- Grace Inside
- Goochland Community Service Board
- Henrico Area Mental Health
  Developmental Services
- Henrico County Department of
  Social Services
- Hilliard House
- Huntersville Community Center
- Indian Creek Correctional Center
- Reynolds Community College
- John Tyler Community College
- Judeo-Christian Outreach Center
- Neighborhood Resource Center
- New Kent County Public Schools
- Newport News Department of
  Human Services
- Newport News Sheriff’s Office
- Norfolk Community Service Board
- Norfolk Department of Human Services
- Norfolk State University
- Offender Aid & Restoration (OAR)
  Opportunity Inc.
- Partnership for Families Northside
  (PFFN)
- Petersburg Jail Annex
- Portsmouth Public Schools
- Portsmouth Department of
  Social Services
- Red Cross
- Richmond Behavioral Health
  Authority
- Richmond City Department of
  Social Services
- Richmond City Jail
- Rubicon
- Samaritan House
- Senior Connections
- Sister To Sister
- SourceAmerica
- St. Bride Correctional Center
- St. Joseph’s Villa
- The City of Norfolk-
  Veteran’s Services
- Thomas Nelson Community College
- Tidewater Community College
- Tidewater Military Services Council
- Virginia Department of
  Veteran Services (Americorps)
- Virginia Employment Commission
  (VEC)
- Virginia Peninsula Food Bank
- Virginia Values Veterans (V3)
- Virginia Beach Department of
  Veterans Services/ Virginia
- WCLM Radio 1450
- William Byrd
- YMCA of South Hampton Roads
- York County Public Schools
The Board of Directors and staff gratefully acknowledge the generous support of the following donors whose gifts - designated for either operations, programs or capital - totaled $2,226,845 between January 1 and December 31, 2015. In addition, we wish to recognize those donors supporting The Power of You Campaign, which began in 2014 to enhance the capacity, partnerships and facilities in Richmond and Hampton. Every attempt has been made to list all donors with accuracy. For inquiries or corrections, please contact Danielle Cronin at 757-248-9505 or Danielle.Cronin@goodwillvirginia.org.

### THE POWER OF YOU CAMPAIGN
An extraordinary effort is underway to expand mission, services, outcomes and facilities in both central and coastal Virginia service areas. The following major donors have provided gifts and grants totaling $2,381,490 to date.

#### Private Foundations and Trusts
- The Cabell Foundation
- Emily S. & Coleman A. Hunter Trust
- Marietta McNeill Morgan and Samuel Tate Morgan Jr. Foundation
- Mary Morton Parsons Foundation
- The Bob & Anna Lou Schaberg Fund at Virginia Nonprofit Housing Coalition
- William II, John G., Emma Scott Foundation

#### Business and Industry
- Bank of America Charitable Foundation
- Dominion Resource Services
- Hirschler Fleischer Institute of Management Accountants - Richmond
- WestRock Foundation
- Media General Foundation
- NewMarket Foundation
- Richmond Primoid, Inc.
- Spurrier Group
- TowneBank Foundation

#### Individuals
- Mr. and Mrs. Benjamin C. Ackerly
- Brad Armstrong
- Janice W. Bailey
- Mark and Sandra Barth
- Malcolm and Isabel Bates
- William Berkeley
- Dr. and Mrs. Lawrence E. Blanchard III
- Derby D. Brackett
- Patricia Brown
- Mr. and Mrs. J. Stewart Bryan III
- John C. Burton
- Jeannie R. Butler
- Bill and Donna Carlson
- Richard and Amy Carr
- David S. Cohn
- Russell and Gina Coleman
- Annette Crewe
- Danielle Cronin
- Mr. and Mrs. J. Morgan Davis
- Barbara Delbridge
- Bernadine Doggett
- Gayle N. Donovan
- Helen D. Dow
- Laura E. Faison
- Mr. & Mrs. William P. Forbes
- Roger B. Fournier
- Joe S. Frank
Our Work Reaches More With Your Help

Cynthia Fyne  
Kimberly D. Goswick  
John D. Gottwald  
Christopher T. Greene  
Jerald Hardymon  
Arthur Hibbert  
Theresa Hite-Gorman  
Sharyn Hunt  
Sharon L. Hunter  
Veronica Hunter  
Stephen Huyck  
Charles Ingram  
Dorothy K. Jaggers  
Cynthia B. Jenkins  
Mr. and Mrs. Alexander J. Kay, Jr.  
Robin Kijek  
Thomas and Lorrie Kleine  
Grayson K. Kreilick  
Mr. and Mrs. Charles D. Layman  
John Leopold  
Courtney B. Link  
Mr. and Mrs. J. Charles Link  
Kimberly S. Loveland  
Tony and Debbie Lovette  
Ed Mack  
Holly Maslanka  
Steven A. Markel  
Vilma M. Mason  
Jean McRae  
Dave Modena - Modena Foundation  
Mandy Morrison  
Martha C. Murdock  
John David Nelms  
Elizabeth A. Pectal  
Malcolm M. Randolph  
Maria P. Rasmussen  
Cindy A. Reeder  
Elizabeth W. Rountree  
Chris and Julie Rouzie  
Elaine M. Runner  
Bradford B. Sauer  
Edith Schinkel  
Claire R. Shaffner  
Mr. and Mrs. W. Scott Sims  
Cordelia Starkes  
Mr. and Mrs. Wallace Stetinius  
Mr. and Mrs. Richard S. Sutton  
Jan A. Swisher  
James and Mary Theobald  
Ellen C. Thornhill  
Shawnta Totten-Medley  
Julie Treglown  
Mr. and Mrs. Thomas H. Tullidge, Jr.  
Mr. and Mrs. James E. Ukrop  
Mr. and Mrs. Gordon W. Wallace, Sr.  
Scott Warren  
Wesley H. Watkins  
Gail P. Welstead  
Mr. and Mrs. Daniel L. Williams, Jr.  
Sophie Williams  
Michael J. Winckler  
Evelyn Windmueller  
Dorothy and James Wood  
Hasan Zarif

Goodwill would also like to thank and recognize its 568 associates who, in addition to their daily work, have graciously given financial gifts since the launch of the campaign.

SPECIAL RESTRICTED GIFTS/GRANTS FOR PROGRAMS/SERVICES

Private Foundations and Associations  
Brookfield Foundation  
The Cameron Foundation  
The Community Foundation of Greater Richmond  
The Hampton Roads Community Foundation  
Robins Foundation  
Southeast Virginia Community Foundation  
United Way of Greater Richmond & Petersburg  
Virginia Non-Profit Housing Coalition

Business and Industry  
Capital One Services LLC.  
SunTrust Bank Foundation  
TowneBank Foundation  
Wells Fargo Foundation

Congregation  
St. James’s Episcopal Church of Richmond
THE ANNUAL FUND
Annual unrestricted gifts provide crucial and flexible support for the mission of Goodwill. The Annual Fund provides an opportunity for donors, at all levels, to make a difference in changing lives day by day, year after year.

The Goodwill Ambassadors Society
(Recognizing our most generous donors of $1000 or more)
Mr. and Mrs. Malcolm W. Bates
Derby and Doug Brackett
Mr. and Mrs. J. Stewart Bryan III
Ms. Jeannie R. Butler
Mr. and Mrs. R. Russell Coleman, Jr.
Mr. and Mrs. James R. V. Daniel III
Mr. and Mrs. Douglas G. Dickerson
Ms. Bernadine Doggett
Mr. Thomas E. Gottwald
Mr. and Mrs. Joseph Holinka
Ms. Bronwyn Jones
Mr. and Mrs. Alexander J. Kay, Jr.
Mr. Charles D. Layman
Mr. David A. Modena
Mr. Malcolm M. Randolph
Ms. Maria P. Rasmussen
Ms. Christy Roberson
Mr. and Mrs. Christopher E. Rouzie
Bradford B. and Janet L. Sauer
Mr. and William Scott Sims
Mr. and Mrs. Richard S. Sutton
Mr. and Mrs. Lee Showalter
Mr. George C. Tinsley
Mr. Wesley H. Watkins

Advocates ($500 – 999)
Mr. and Mrs. William Berkeley
Mr. Brent S. Holder
Mr. Daniel E. Honts
Mr. W. T. Hudson
Ms. Sharon L. Hunter
Mr. Timothy Markwood
Mr. and Mrs. William S. Richardson, Jr.
Mr. and Mrs. Thomas W. Schleicher
Mr. Carl M. Slate II

Patrons ($250 – 499)
Mr. Mark A. Barth
Ms. Kathy A. Beattie
Ms. Natalie C. Bisger
Mr. Christopher J. Campbell
Mr. John C. Clark
Mr. and Mrs. Michael A. Hartenberg
Mr. and Mrs. Alexander J. Kay III
Mr. and Ms. Joseph Maslanka
Ms. Jean McRae
Mrs. Josephine J. Miller
Mr. and Mrs. Earl J. Reber
Ms. Autumn A. Richardson
Ms. Goldie K. Taylor
Mr. and Ms. Paul W. Walaskay
Ms. Marsha G. White
Mr. and Mrs. Daniel L. Williams, Jr.
Elizabeth K. Wilson
Ms. Evelyn E. Wright

Friends (up to $249)
Ms. Alma Andree
Ms. Timiro Abdi
Mr. Tony Arrington
Ms. Nancy Balaceras
Mr. and Mrs. Frank H. Bark
Terry M. Barrett
Mr. Shawn Beattie
Mrs. Mary Ellen Berry
Ms. Megan Berry
Mr. and Mrs. Richard L. Bidwell
Ms. Linda Borum
Ms. Kelly E. Bowman
Mrs. Caroline Y. Brandt
Mr. Aaron Brown
Ms. Stephanie Brown
Mr. and Mrs. Wilmot J. Brown
Ms. Crystal Burton
Ms. Lisa Baker
Mr. Antonio Barbour
Ms. Lindsey F. Barden
Mr. and Mrs. Francis E. Barrett
Ms. Susan Baxter
Ms. Phyllis Bubanji
Ms. LaTonya R. Cain
Mr. Doug Carden
Ms. Elizabeth Capps
Ms. Sonia Carmone
Mr. Richard H. Carr, Jr.
Mr. Sampson Clark

Our Work Reaches More With Your Help
Mr. David S. Cohn, Esquire
Ms. Francine Coleman
Mr. Dylan Correia
Mrs. Susan S. Crockett
Ms. Danielle Cronin
Mr. and Mrs. James A. DeBlasio
Lou and Kristina Derderian
Ms. Betty Ann Dillon
Mrs. Gayle N. Donovan
Ms. Sophia Doumbia
Ms. Helen D. Dow
Mrs. Mary Lou B. Elliott
Ms. Fannie D. Evans
Mr. Oluseun Finnih
Mr. and Mrs. Gene R. Francke
Steven Freundlich
Ms. Leslie Gleue
Mr. and Mrs. William P. Forbes
Mr. and Mrs. Michael Ghidotti
Mr. Stuart V. Grandis
Ms. Virginia Greene
Mr. Lloyd A. Green
Ms. Robin Hamlin
Mr. Alex Hargraves
Ms. Charlotte F. Harris
Ms. Lorinda Harris
Lucy Harvie
Ms. Cecilia Herrmann
Mrs. Doris M. Hickman
Mr. and Mrs. J. Robert Hicks, Jr.
Ms. Theresa Hite-Gorman
Ms. Ruby Holcomb
Mr. and Mrs. David O. Holman
Mr. and Mrs. George Howell
Mr. William E. Hurst Jr.
Mr. Charles Ingram
Mr. Willie Jones
Ms. Paula R. Jones-Jackson
Mr. and Mrs. James P. Kastelberg
Mr. Bob Kennedy
Mr. and Mrs. Dale L. Kennedy
Ms. Antoinette L. Kidd
Ms. Christine Kilgore
Mr. Shawn Lawson
Mr. and Mrs. W. F. LaVecchia
Mr. Jerome N. Levine
Mrs. Honesty Liller
Ms. Courtney B. Link
Mr. J. Charles Link
Ms. Keicia Lopes
Ms. Kimberly S. Loveland
Mr. Joseph Lyons
Ms. Doris Martin
Mr. Michael L. Mayo
Ms. Lisa McAleister
Ms. Marcia L. Meekins
Mrs. Amy Rybar Menefee
Mr. and Mrs. Hugh C. Miller
Mrs. Jayme L. Mika
Mr. DeQuane Monroe
Mrs. Linda Moran
Gray Morris
Mr. Matthew Morris
Ms. Evelyn Munden
Ms. Martha C. Murdock
Mr. G. Paul Nardo
Ms. Jacqueline Niblock
Ms. Joanne H. Peterson
Mr. Thomas P. Owens
Ms. Deborah D. Quade
Mr. and Mrs. G. K. Quitzsch, Jr.
Mr. G. Everett Revely
Ms. Angie Richmond
Ms. Jessica Roberts
Ms. Cassandra Roffin
Mr. Gilbert M. Rosenthal
Ms. Elizabeth W. Rountree
Ms. Melissa Samuel
Ms. Rosetta Sawyer
Mr. Tim Smallwood
Ms. Tori S. Smith
Ms. Janet P. Snellings
Ms. Karen Spruill
Ms. Mary L. Stagg
Mr. Orlando Starkes
Mr. Alan C. Stringer
Ms. Patricia A. Stuckey
Mr. Matthew Sullivan
Mr. Robert M. Tata
Ms. Anna Tiller
Ms. Saysha L. Tyson
Ms. Tracy Vines
Mr. Timothy D. Walker
Mr. Benjamin M. Wallace
Ms. Christina J. Wallace
Ms. Ethel Wallen
Mr. Scott Warren
Ms. LaShell Washington
Ms. Kay Wason
Mr. and Mrs. William J. Welstead, Jr.
Mrs. Tonya A. Whitlock-Robinson
Mr. and Mrs. S. Bruce Williams
Mr. Joseph Womack
Ms. Marjorie A. Woody
Reverend Cheryl Wright

In Memoriam
J. Stewart Bryan
Stewart was a dedicated newspaperman and great influencer in our community. Stewart believed in the power of work and through his service to our Goodwill - as a Board member from 1978-1984 - he was instrumental in setting the strategy for our future. Stewart served as Board Chair in 1982. In 1983, he was a member of the Board’s Executive Search Committee that hired our current CEO, Charles Layman. His commitment did not end there as he continued to be a mentor to our leadership and a donor for our continued growth.
We are grateful to J. Stewart Bryan and his family for their support of our mission throughout the years.
For 2016, we will build our fundraising efforts to raise the visibility of our work throughout the philanthropic community; collaborating with community partners, foundations, individuals and other non-profits to find sustainable solutions for our customers.
In Memoriam

Gray Rawlings
Beloved Board member 2000 - 2012; Board Chair 2009 - 2010

Her devotion to our Goodwill and her commitment to our mission was only one example of her ability to change the lives of those around her. We will always remember her by continuing our work to serve others.
Our Locations

For a complete listing of our stores, attended donation centers, and Community Employment Centers throughout our territory, visit our website www.goodwillvirginia.org

Central Virginia Support Center
6301 Midlothian Turnpike
Richmond, VA 23225
Monday - Friday 8 a.m. - 5 p.m.
Phone: (804) 745-6300
Fax: (804) 276-6519

Hampton Roads Retail Operations Center
1911 Saville Row
Hampton, VA 23666
Monday - Friday 8 a.m. - 5 p.m.
Phone: (757) 248-9405
Fax: (757) 506-7696

New in 2015

Powhatan Retail Store
Powhatan County

Suffolk Retail Store (Relocation)
Suffolk